CREATIVE PROBLEM Essential Skills Today's Students Need for

Jobs in Tomorrow's Age of Automation

Creative problem solving is the process of redefining problems and opportunities, coming up with new, innovative responses and solutions, and then taking action.

Research shows that tomorrow's jobs will demand creative problem solving skills. We asked 400 higher and secondary educators, and 200 policymakers and influencers around the world to tell us about how students are being prepared to

be creative problem solvers. Here is what we found...

Creative problem solving is critical to future

career success in an age of automation

Educators and policymakers agree:

Policymakers

Educators Creative problem solving is

67% very important for students to learn in school.

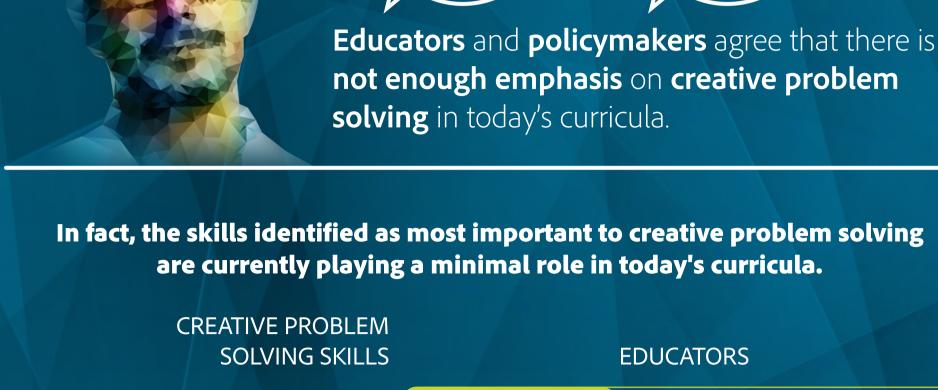
Professions that require creative problem **78**% solving skills are less likely to be impacted **78**% by automation.

Students who excel at creative problem solving **87**% 86% will have higher-earning jobs in the future. Creative problem solving skills are in high

74% demand today for senior level/ higher-paying careers.

And yet these skills are NOT being

nurtured in schools today



Independent learning

72% Self-expression & dialogue 62% 60% 30% Working within diverse teams 54% 10% Conflict management & argumentation 12% Learning through success & failure 49% 9% 49% Persistence, grit & entrepreneurial spirit 44% 11% Innovative thinking 41% 7% Accepting challenges & taking risks Very Important Skills Great Deal of Emphasis Placed on Learning Skills

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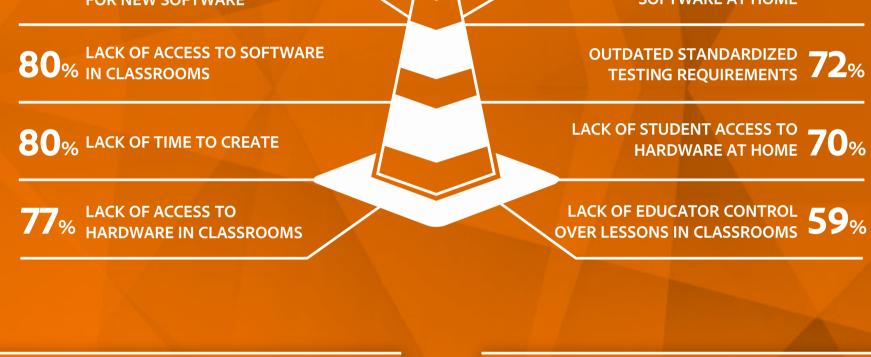
In schools today there are tasks, but no value is placed

on creative solutions - only on the fact that the tasks are executed correctly. Creative problem solving and more independent work would have to be integrated into the curriculum for all subjects at an early stage. Policymaker

FOR NEW SOFTWARE LACK OF STUDENT ACCESS TO SOFTWARE AT HOME

There are many barriers to teaching

creative problem solving in schools today





and training keep teachers from getting the knowledge they need.



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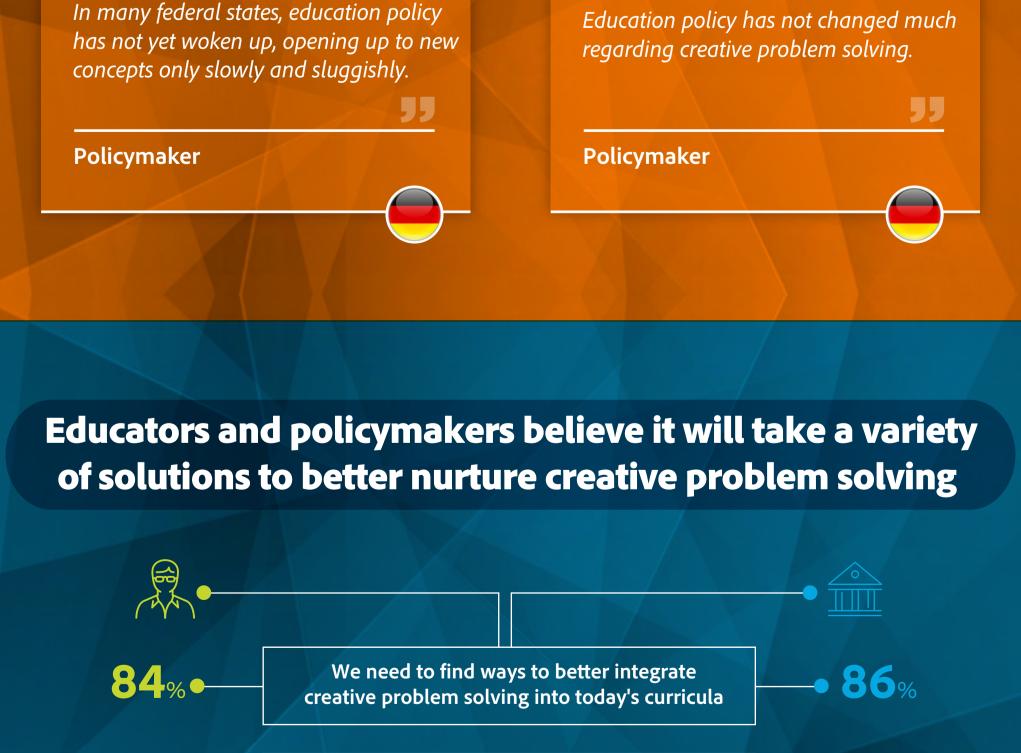
Educators and **policymakers** believe that current national education policies actually hurt teachers' ability to nurture creative problem solving.

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80%

79%•

There is a gap in understanding the realities of integrating creative problem solving into the classroom. Policymakers see these skills as less difficult to integrate into today's curricula than educators do.



We need to find ways to reform the current curricula 83%• to better nurture creative problem solving There are many ways — small and large — to bridge the skills gap:

2. TRAINING AND ACCESS **82**%•

Additional professional development for educators

1. CURRICULUM REFORM

Revisiting standardized testing requirements

Ensuring local implementation of federal changes in digital capability programs



Technology alone is not the answer, but it plays a key role

To learn more about: Why creative problem solving skills are so important to jobs of the future. ❷ How Adobe is supporting educators, inspiring students and making tools more accessible.

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And to hear directly from educators successfully using technology to teach creative problem solving skills in their classrooms **PLEASE VISIT CPS.ADOBEEDUCATE.COM**

Today's students are facing a sea change like no other, and Adobe is working with educators and students to help them develop these essential skills for entering tomorrow's workforce.