# CREATIVE PROBLEM

Essential Skills Today's Students Need for Jobs in Tomorrow's Age of Automation

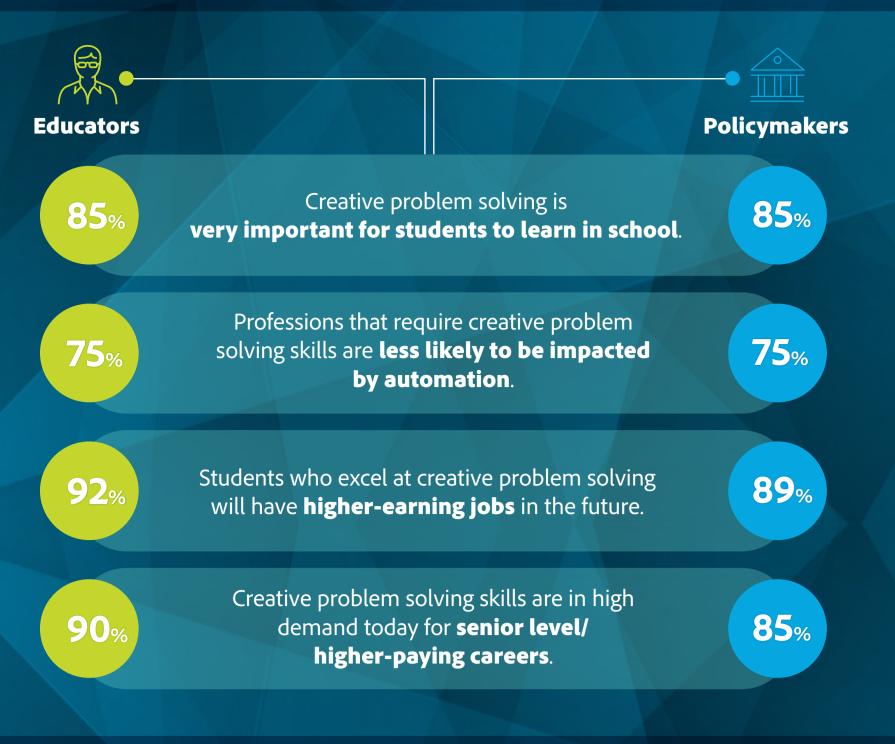
Creative problem solving is the process of redefining problems and opportunities, coming up with new, innovative responses and solutions, and then taking action.

Adobe

Research shows that tomorrow's jobs will demand creative problem solving skills. We asked 400 higher education and grades 6-12 educators, and 100 policymakers and influencers around the world to tell us about how students are being prepared to be creative problem solvers. Here is what we found...

## **Educators and policymakers agree:**

# Creative problem solving is critical to future career success in an age of automation



# And yet these skills are NOT being nurtured in schools today



Educators and policymakers agree that there is not enough emphasis on creative problem

In fact, the skills identified as most important to creative problem solving are currently playing a minimal role in today's curricula.

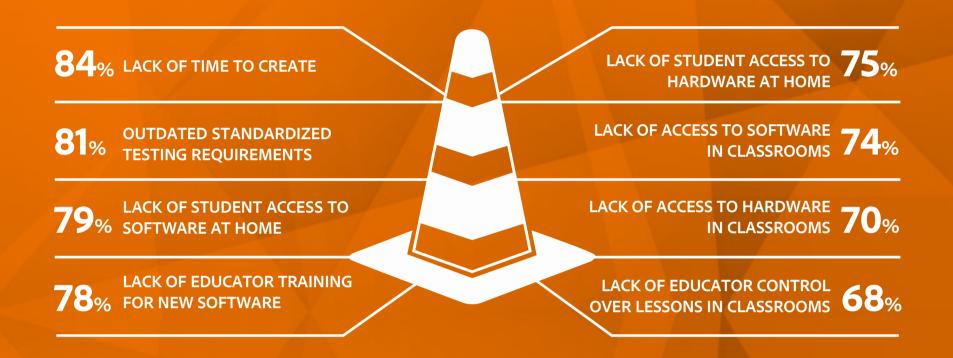


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Curriculums in schools today are too focused on strictly abiding by the guidelines that they leave no room for changing with the times. Guidelines strongly need to be refreshed and updated.

Policymaker

# There are many barriers to teaching creative problem solving in schools today



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We as teachers are expected to teach standards and academic skills, and every once in a while some character building, and we are asked to provide engaging lessons that will motivate students and provide them what they need, but we get little to no training.

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Educator, Grades 6-12

More than half of educators don't have access to the tools and training they need to nurture these skills. School budget restraints and a lack of time, technology and training keep teachers from getting the knowledge they need.



### Today's education policies aren't helping either

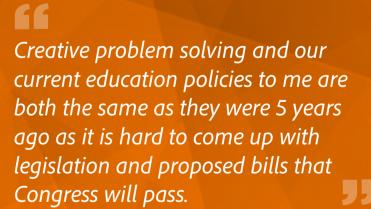




**Educators** and **policymakers** believe that current national education policies mostly hurt teachers' ability to nurture creative problem solving. There is a gap in understanding the realities of integrating creative problem solving into the classroom. **Policymakers** see these skills as less difficult to integrate into today's curricula than **educators** do.

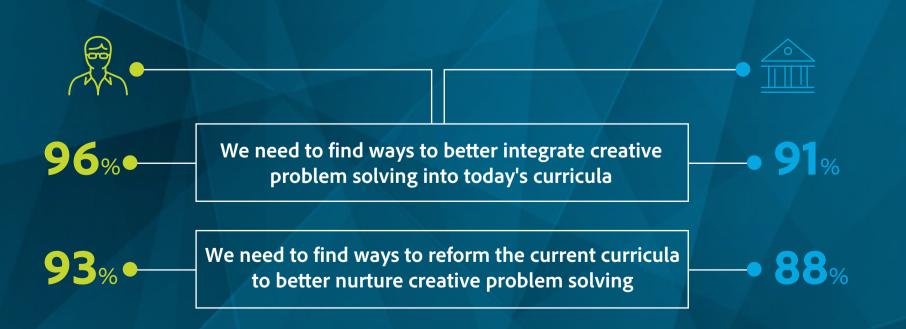


The whole education system has been in a downward spiral since NCLB was implemented and it took a turn for the worse with Common Core.



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Educators and policymakers believe it will take a variety of solutions to better nurture creative problem solving



#### There are many ways — small and large — to bridge the skills gap:

R	1. CURRICULUM REFORM	
81% •	Revisiting standardized testing requirements	<b>• 85</b> %
<b>78</b> % •——	Encouraging more local control of curricula rather than national standardization of curricula	<b></b>
	2. TRAINING AND ACCESS	
84%•	Additional professional development for educators	<b>—• 91</b> %
83%•	Prioritizing access to technology for underprivileged students	<b>88</b> %
	3. TECHNOLOGY	
<b>73</b> % •——	Allocating more budget to schools for technology	<b>—• 79</b> %
83%•	More parent support creating environments for creative problem solving	• 90%

## Technology alone is not the answer, but it plays a key role



Today's students are facing a sea change like no other, and Adobe is working with educators and students to help them develop these essential skills for entering tomorrow's workforce.

#### To learn more about:

- $\bigcirc$  Why creative problem solving skills are so important to jobs of the future
- $\bigcirc$  How Adobe is supporting educators, inspiring students and making tools more accessible
- Or And to hear directly from educators successfully using technology to teach creative problem solving skills in their classrooms
  - PLEASE VISIT CPS.ADOBEEDUCATE.COM

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